

October 8, 2024

Mr. Rick McLellan President Genesee & Wyoming Canada Inc 9001, boul. de l'Acadie, bureau 600 Montréal, QC H4N 3H5

Mr. Deny Del Cardo Assistant Vice-President - Safety, Compliance & Mining Operations Genesee & Wyoming Canada Inc 9001, boul. de l'Acadie, bureau 600 Montréal, QC H4N 3H5 Mr. Sean Sefsik Senior Director – Compliance, Training, Regulatory Affairs Genesee & Wyoming Canada Inc 9001, boul. de l'Acadie, bureau 600 Montréal, QC H4N 3H5

Subject: 2024 Safety Awards – Fatigue Self-Assessment Application

Dear Rick, Sean and Deny,

We are pleased to advise that Genesee & Wyoming Canada's *Fatigue Self-Assessment Application* has been selected for the 2024 Safety Award in the Non-Class 1 – freight – employee incidents category.

The Railway Association of Canada's (RAC) Evaluation Committee scored your initiative using a weighted evaluation system and concluded that it merited an award for your *Fatigue Self-Assessment Application*. By creating this app, which allows employees to easily access important information through their personal or workplace mobile devices, at fixed kiosk locations, and via the GWCI website, you are reinforcing your dedication to employee safety. With just a few simple questions based on the Duty and Rest Period Rules (DRPR), employees can now easily determine their fitness to proceed or continue working. The real-time email notifications sent to supervisors when an employee is advised not to work highlight your strong commitment to safety and streamlined communication. Well done!

We thank Genesee & Wyoming Canada for participating in this year's 2024 Safety Awards and for your continued commitment to develop and maintain industry best practices in safety and we congratulate you on this important recognition from your peers in the industry.

We hope that you will be able to attend our awards ceremony that will take place during the RAC's annual holiday reception on **November 27, 2024, from 5:00 pm – 7:30 pm (EST) at Queen St. Fare in Ottawa**.

The RAC will be reaching out to officially invite each winner to the holiday reception and awards ceremony in the coming weeks. During the reception, we would like to interview each of you to discuss in greater detail your winning initiative so the RAC can post on social media channels to help give more attention to your organization's dedication to safety and to making the rail industry safer each year.

Sincerely,

Marc Brazeau President and Chief Executive Officer