

October 8, 2024

Ms. Tracy Robinson President and Chief Executive Officer CN 935 de la Gauchetière Street West Montréal, QC H3B 2M9 Mr. Dean Luchik Senior Manager Training CN 650 Pandora Ave E Winnipeg, MB R2C 3A6

Subject: 2024 Safety Awards – Slack Simulator

Dear Tracy and Dean,

We are pleased to advise that CN's *Slack Simulator* has been selected for the 2024 Safety Award in the North American Class 1 – freight – employee incidents category.

The Railway Association of Canada's (RAC) Evaluation Committee scored your initiative using a weighted evaluation system and concluded that it merited an award for your *Slack Simulator*. By utilizing calculated in-train forces that closely mimic real-world conditions, you are significantly enhancing the safety and performance of your conductors. This innovative training approach that creates realistic slack action events in a controlled environment, ensures that trainees are well-prepared for the challenges they may face in the field. Your commitment to reducing the risk of injuries and enhancing worker safety is truly commendable.

We thank CN for participating in this year's 2024 Safety Awards and for your continued commitment to develop and maintain industry best practices in safety and we congratulate you on this important recognition from your peers in the industry.

We hope that you will be able to attend our awards ceremony that will take place during the RAC's annual holiday reception on **November 27, 2024, from 5:00 pm – 7:30 pm (EST) at Queen St. Fare in Ottawa**.

The RAC will be reaching out to officially invite each winner to the holiday reception and awards ceremony in the coming weeks. During the reception, we would like to interview each of you to discuss in greater detail your winning initiative so the RAC can post on social media channels to help give more attention to your organization's dedication to safety and to making the rail industry safer each year.

Sincerely,

Marc Brazeau President and Chief Executive Officer