

# THIS IS WHAT WE STAND FOR:



## OUR VALUES:

### SAFETY

We champion safety in everything we do and in every initiative we lead.

### RESPECT

We value every individual and treat our members, employees and stakeholders with genuine respect.

### EXCELLENCE

We are committed to pursuing excellence in all that we do and supporting others to attain it.

### LEADERSHIP

We are driven by continuous improvement, and we take ownership and pride in our work.

### INCLUSIVENESS

We value, encourage and celebrate every individual's involvement and expression in our organization and industry.



## OUR VISION:

Continue to lead the railway industry towards a safe and sustainable future.



## OUR MISSION:

Work collaboratively with members, governments and communities to ensure that Canada's rail sector is recognized as one of the safest, most competitive, and sustainable in the world.