

COVID-19 Supports and Restrictions

Last Updated May 8, 2020

| Jurisdiction | Title and Date of | Program s | support | Essential service provisions | Essential service provisions |
|--------------|------------------------------------|--------------------------------|--|------------------------------------|--|
| Jurisdiction | implementation | For employers | For employees | (general) | (for transportation & rail) |
| Government | The Government of Canada has | Canada Emergency Wage | Canada Emergency | As of March 21, 2020, there is a | Economic supply chains remain open |
| of Canada | taken steps to protect the health | Subsidy (CEWS) | Response Benefit (CERB) | 30-day restriction on all non- | and the Government of Canada will work |
| | and well-being of Canadians | | | essential travel at the Canada- | to ensure that access to goods and |
| | during the COVID-19 pandemic. | Extending the Work-Sharing | Temporary salary top-up | U.S. border. On April 22, this | services is not interrupted. |
| | | <u>program</u> | for low-income essential | restriction was extended until | |
| | Government Legislation: | | workers | May 21, 2020. | Those who work in the trade and |
| | | Business Credit Availability | | | transportation sector who are important |
| | An Act to amend the Financial | Program (BCAP) | Increasing the Canada | This restriction covers all travel | for the movement of goods and people, |
| | Administration Act (special | | Child Benefit | of an optional or discretionary | including truck drivers, crew on any |
| | warrant) (S.C. 2020, c.4) | Canada Emergency Business | | nature, such as tourism, | plane, train or marine vessel, and that |
| | 001//0 40 5 | Account (CEBA) | Special Goods and | entertainment and recreation. | cross the border while performing their |
| | COVID-19 Emergency Response | | Services Tax credit | | duties or for the purpose of performing |
| | Act (S.C. 2020, c. 5) | Canada Emergency | <u>payment</u> | Under the Quarantine Act, the | their duties are exempted from the travel restriction order. |
| | COVID-19 Emergency Response | Commercial Rent Assistance | | federal government has imposed | restriction order. |
| | Act, No. 2 (S.C. 2020, c. 6) | (CECRA) | Extra time to file income | mandatory 14-day isolation for | COVID-19 measures, updates and |
| | Act, No. 2 (5.0. 2020, c. 0) | | tax returns | people entering the country. | guidance issued by Transport |
| | Bill C-15: Canada Emergency | Increasing credit availability | | There are exceptions for | Canada: https://bit.ly/2yttamB |
| | Student Benefit Act | | Mortgage support | workers who are essential to the | Gariada: https://bit.iy/2yttamb |
| | Gladoni Bonom not | Insured Mortgage Purchase | Doduced minimum | movement of goods and people. | On April 30th, the Minister of Transport, |
| | COVID-19 Economic Response | <u>Program</u> | Reduced minimum withdrawals for Registered | Intovertient of goods and people. | extended the Ministerial Order regarding |
| | Plan: https://bit.ly/2wllHiJ | | Retirement Income Funds | Related link: | health checks for passengers due to the |
| | | Deferred income tax payments | Retirement income Funds | https://bit.ly/2WZyZ58 | COVID-19 pandemic until May 31, 2020. |
| | Joint statement by First Ministers | | A moratorium on the | | |
| | for restarting the economy | Deferral of Sales Tax | repayment of Canada | | The signed Ministerial Order issued |
| | Tot restarting the economy | Remittance | Student Loans | | pursuant to section 32.01 or the Railway |
| | | Doute online with Concedia: | Ottasoffic Education | | Safety Act can be viewed here: |
| | | Partnering with Canadian | | | https://bit.ly/2Wgo3PO |
| | | industry to fight COVID-19 | | | |
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| | | Temporary changes to | Temporary changes to | | |
| | | Canada Summer Jobs | Canada Summer Jobs | | |
| | | program | <u>program</u> | | |
| | | Related links: | Mental Health Support | | |
| | | https://canada.ca/coronavirus | | | |
| | | Canadian Business Resilience Network | | | |
| British Columbia | Originally declared a provincial state of emergency on Wednesday, March 18, 2020. On April 29 th , the B.C. government formally extended the provincial state of emergency through the end of the day on May 12 th , 2020. BC's Restart Plan | Support for Businesses, Organizations and Industry Handling Absences & Other Disruptions Small Business BC resources for small businesses impacted by COVID-19 BC Economic Development Association resources for businesses, economic developers and local leaders impacted by COVID-19 WorkSafeBC resources for employers Destination BC resources for the tourism industry. | Financial supports in response to COVID-19 The BC Emergency Benefit for Workers provides a one-time \$1,000 payment for people who lost income. A one-time enhancement to the climate action tax credit will be paid in July 2020 for moderate to low-income families. B.C. has halted all new and active evictions, except under exceptional circumstances Annual rent increases are frozen | The PHO has ordered some types of businesses to close. Any business or service that has not been ordered to close and is also not identified on the essential service list may stay open if they can adapt their services and workplace to the orders and recommendations of the PHO. | BC outlined a list of essential services on March 26th, 2020. The full list can be viewed here: https://bit.ly/2QQ3qGZ The list of critical infrastructure service providers includes transportation, operating staff, and manufacturing of goods necessary for the continued and immediate operation of other essential infrastructure and businesses. Employees who repair, maintain and overhaul vehicles, aircraft and parts, rail equipment, marine vessels, and the equipment and infrastructure that enables operations that encompass movement of cargo and passengers, as well as vehicle rentals and leasing. Services that facilitate the transportation of essential supplies, personnel and services, including: port/waterfront operations, road, air, rail operations. |



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| | | The following provincial taxes have been deferred, delayed or reduced: Deferred Tax Payments for Businesses Delayed PST Budget 2020 Tax Changes Delayed Carbon Tax Increase Reduced School Tax for Businesses | A temporary rent supplement is available B.C. student loan payments are frozen for six months until September 30, 2020. BC Hydro customers can defer payments or access grants to help pay their hydro bills. Essential services workers can be matched with temporary emergency childcare in their community. WorkSafeBC resources for workers | (general) | The BC Government has suspended by- laws that restrict goods delivery at any time of day. BC has established a new Provincial Supply Chain Coordination Unit to co- ordinate goods and services distribution; taking a more active role in coordinating essential goods and services movement by land, air, marine and rail. |
| Alberta | Declared a provincial state of emergency on Tuesday, March 17, 2020. The Order remains in effect until rescinded by Alberta's Chief Medical Officer of Health. Alberta's Relaunch Strategy | An education property tax freeze, plus a six-month deferral for businesses. WCB premiums deferral for private sector businesses and support for small and medium businesses. The collection of corporate income tax balances and instalment payments is deferred until Aug. 31, 2020. | Emergency isolation support for working Albertans who must self-isolate. 90-day utility payment deferral for residential and business customers. 6-month student loan repayment deferral. | Alberta implemented public health measures to restrict mass gatherings. No gatherings with more than 15 people are allowed. At this time, the restriction does not include normal operations of workplaces and businesses (i.e. offices, manufacturing, construction, industrial) not | The list of essential services includes: Services that supply other essential businesses or essential services with the support, supplies, systems or services, including processing, packaging, distribution, delivery and maintenance necessary to operate (i.e. supply chains) Services and facilities that provide transportation services to businesses and individuals including by air, water, road, and rail, including providing |



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| | | | Related link: | specifically defined by the chief | logistical support, distribution services, |
| | | Related link: | https://bit.ly/2UXHIHw | medical officer of health. | warehousing and storage, including truck |
| | | https://bit.ly/2UAuqMO | | | stops and tow operators |
| | | | | Where workplace gatherings of | |
| | | Hotels and other lodging | | 50 or more people in a single | Businesses that provide materials and |
| | | providers can delay paying the | | space occur (e.g. training | services for the operation, maintenance |
| | | tourism levy until Aug. 31 for | | events), they must not proceed. | and safety of transportation systems |
| | | amounts that become due to | | | (road, transit, rail, air and marine) |
| | | government on or after March | | Workplaces that are not | including delivery of maintenance |
| | | 27, 2020. | | otherwise restricted or ordered | services such as clearing snow, |
| | | Decree and a defermed contil Access | | to close can have more than 15 | response to collisions, and completing |
| | | Payments deferred until Aug. | | workers on a work site as long | needed repairs to the transportation |
| | | 31 will not be subject to | | as they follow all public health | systems. |
| | | penalties or interest. | | guidelines, including physical | Deleted links https://bit.ls/2DFhaF\/ |
| | | | | distancing measures. | Related link: https://bit.ly/2R5beEV |
| Saskatchewan | Declared a provincial state of | Saskatchewan businesses | Amendments to The | All international travellers, | Critical public services and allowable |
| Cackatoriowan | emergency on Wednesday, | who are unable to remit their | Saskatchewan | including those returning from | business services include: |
| | March 18, 2020. | PST due to cashflow concerns | Employment Act will | the U.S., must self-isolate for 14 | |
| | | will have three-month relief | ensure: | days after returning to Canada. | Production, processing and |
| | Re-Open Saskatchewan Plan | from penalty and interest | | , , | manufacturing and the supporting supply |
| | • | charges. | Employees can access | Health Care workers who have | chains. |
| | | | unpaid public health | travelled internationally, truckers | |
| | | Businesses that are unable to | emergency leave; | and airline crews are exempt, if | Transport, storage and distribution of |
| | | file their provincial tax | | they are required to work to | goods. |
| | | return(s) by the due date may | Removal of the | maintain business continuity and | |
| | | submit a request for relief from | requirement of 13 | will be supervised by Infection, | Health Care workers who have traveled |
| | | penalty and interest charges | consecutive weeks of | Prevention Control Officers and | internationally, as well as truckers, rail, |
| | | on the return(s) affected. | employment with an | Occupational Health and Safety. | airline or other working crews are |
| | | | employer prior to | | exempt from the self-isolation advisory |
| | | Audit program and compliance | accessing sick leave; and | The Government of | only if they are required to work to |
| | | activities have been | | Saskatchewan is limiting the | maintain essential services, provide |
| | | suspended to allow | Removal of the provision | size of public and private | emergency health care services and |
| | | businesses time to focus on | requiring a doctor's note or | gatherings to a maximum of 10 | maintain supply chain. |
| | | the health and safety of their | certificate. | people in one room. | |



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| | | customers and staff, reduce impacts to their business operations, and minimize the spread of the virus through reduced audit travel. All Crown utilities will implement bill-deferral programs allowing a zero-interest bill deferral for up to six months for Saskatchewan customers whose ability to make bill payments may be impacted by the COVID-19 restrictions. The Saskatchewan Workers Compensation Board (WCB) is waiving premium penalties for employers effective April 1 until June 30, 2020. Related link: https://bit.ly/2xJ2tt3 | A six-month student loan repayment moratorium has been put in place. The Self-Isolation Support Program is targeted at Saskatchewan workers forced to self- isolate in order to curb the spread of COVID-19, and who are not covered by recent federally announced employment insurance programs and other supports. Administered by the Ministry of Finance, the program will provide \$450 per week, for a maximum of two weeks or \$900. Related link: https://bit.ly/39ylpqS | Exceptions are provided where two-meter distancing between people can be maintained, such as: workplaces and meeting settings where people are distributed into multiple rooms or buildings; and retail locations deemed essential. Related link: https://bit.ly/3aMkBko | A complete list of allowable services can be viewed here: https://bit.ly/3akE0ch |
| Manitoba | Declared a provincial state of emergency on Friday, March 20, 2020. Orders Under Section 67 of the Public Health Act Restoring Safe Services | Manitoba has extended the April and May tax filing deadlines until June 22, 2020 for small and medium businesses with monthly RST remittances of no more than \$10,000. | The Manitoba government is investing \$27.6 million to help provide childcare to essential front-line workers who need it as they support the province's COVID-19 response. | Public health officials are strongly advising all Manitobans, including health-care providers, to cancel or postpone any non-essential travel. This includes international travel and travel within Canada. There should be no recreational, tourist or non-essential personal travel. | On March 30 th , the Province of Manitoba restricted operations of non-critical businesses in new Public Health Order: https://bit.ly/2V6LPfl This recommendation does not include the commercial transportation of goods and services. |



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| | | Businesses that file on a quarterly basis that have a due date of April 20, 2020 have had the due date extended to June 22, 2020. | | In addition, public health officials recommended that effective March 23, anyone who returns from international or domestic travel should self-isolate and self-monitor for symptoms for 14 days following their return. | At this time, public health officials are not mandating drivers to self-isolate after crossing the border, to ensure essential services continue. |
| Ontario | Declared a provincial state of emergency on Tuesday, March 17, 2020. On April 29 th , the Ontario government extended the Declaration of Emergency to May 12 th , 2020. Reopening Ontario after COVID-19 | Setting electricity prices for time-of-use customers at the lowest rate, known as the off-peak price, 24 hours a day for 45 days, to support ratepayers in their increased daytime electricity usage; \$50 million Ontario Together Fund to help businesses provide innovative solutions or retool their operations in order to manufacture essential medical supplies and equipment. Cutting taxes by \$355 million for about 57,000 employers through a proposed temporary increase to the Employer Health Tax (EHT) exemption; Helping to support regions lagging in employment growth with a proposed new Corporate Income Tax credit | Job-protected leave for employees who are in isolation or quarantine due to COVID-19, or those who need to be away from work to care for children because of school or day care closures or to care for other relatives. Helping families pay for extra costs associated with school and daycare closures during the COVID-19 outbreak by providing a one-time \$200 payment per child up to 12 years of age, and \$250 for those with special needs including kids enrolled in private schools; Providing six months of Ontario Student Assistance Program (OSAP) loan and interest accrual relief, in coordination with the | The Ontario Government ordered the mandatory closure of all non-essential workplaces effective as of Tuesday, March 24th at 11:59 p.m. This closure will be in effect for 14 days with the possibility of extending this order as the situation evolves. Businesses who have questions about closures of at-risk workplaces or how emergency measures impact their business or employment can call the Stop the Spread Business Information Line at 1-888-444-3659. | The Ontario Government has released a list of essential workplaces: https://bit.ly/2UyPuDh These include: Businesses, facilities and services that support and facilitate the two-way movement of essential goods within integrated North American and Global supply chains Businesses and facilities that provide transportation services to businesses and individuals including by air, water, road, and rail including providing logistical support, distribution services, warehousing and storage, including truck stops and tow operators. Businesses that supply other essential businesses or essential services with the support, supplies, systems or services, including processing, packaging, distribution, delivery and maintenance necessary to operate. |



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| | implementation | For employers — the Regional Opportunities Investment Tax Credit; and Supporting the timely delivery of critical food and supplies by amending a regulation that restricted delivery trucks from operating during off-peak hours. | federal government's measures; \$9 million in direct support to families for their energy bills by expanding eligibility for the Low-income Energy Assistance Program (LEAP) and ensuring that their electricity and natural | (general) | (for transportation & rail) Businesses that provide materials and services for the operation, maintenance and safety of transportation systems (road, transit, rail, air and marine) including delivery of maintenance services such as clearing snow, response to collisions, and completing needed repairs to the transportation systems. |
| | | Providing a five-month interest and penalty-free period to make payments for most provincially administered taxes, providing \$6 billion in relief to help support Ontario businesses; Providing \$1.9 billion in new financial relief by the Workplace Safety and Insurance Board (WSIB) allowing employers to defer payments for a period of six months. Related link: https://bit.ly/3bFtcpl | gas services are not disconnected for nonpayment during the COVID-19 outbreak; Committing \$100 million in funding through Employment Ontario for skills training programs for workers affected by the COVID-19 outbreak. | | Businesses that extract, manufacture, process and distribute goods, products, equipment and materials, including businesses that manufacture inputs to other manufacturers (e.g. primary metal/steel, blow molding, component manufacturers, chemicals, etc. that feed the end-product manufacturer) |
| Quebec | Declared a provincial state of emergency on Friday, March 13 th , 2020. | Concerted temporary action program for businesses (PACTE) offering financial support to businesses experiencing difficulties | The suspension of student loan debt repayment for 6 months, including borrowers whose accounts are in collection; | As of March 25, 2020, at 00:01 and until April 13, 2020, the Québec government has ordered the minimization of all | Priority services include: • Public transit services and passenger services • Ports and airports |



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| | On April 29 th , the provincial state of emergency was extended until May 6 th , 2020. Gradual resumption of activities under the COVID-19-related pause. | obtaining supplies of raw materials or products (goods or services) or whose ability to deliver products is halted or reduced; The announcement of flexibility measures respecting the terms and conditions of loans already granted by Investissement Québec or through the local investment funds; The postponement for businesses until June 30 of the filing deadline for their QST returns and payments respecting the March 31, April 30 and May 31 remittances, without interest or penalties; Accelerated processing of requests for tax credits for businesses and tax refunds. Related link: https://bit.ly/2xG7h2F | A program to offer financial assistance to meet the needs of workers who, because they are in isolation to counter the propagation of the COVID-19 virus, cannot earn all of their work income and are not eligible for another financial assistance program; The deadline for filing personal income tax returns for 2019 has been extended to June 1, 2020. For individuals and individuals in business, the deadline for paying an income tax balance for 2019 has been extended to September 1, 2020. Related link: https://bit.ly/39CeFcx | non-priority services and activities. Employers are asked to be flexible regarding their employees' work schedules to limit, for example, crowds in public transit during rush hour. Truck drivers and air crews and seagoing personnel do not have to self-isolate given the important role that they play in the transportation of critical goods such as food. | Maintenance of locomotives, aircraft and boats and essential air operations (air transportation) Supply and distribution of foodstuffs, grocery stores and convenience stores Transportation, storage and distribution of goods Remunerated passenger transportation and paratransit services A full list of priority services can be viewed here: https://bit.ly/2WGOsXj |
| New Brunswick | Declared a provincial state of emergency on Thursday, March 19, 2020. | Opportunities New Brunswick will make available support mid-to-large sized employers. ONB will also provide – upon request – working capital in excess of \$200,000 to help | The provincial government will provide a one-time income benefit to either workers or self-employed people in New Brunswick | Travellers entering the province from Quebec, Prince Edward Island and Nova Scotia will be stopped by peace officers and required to produce identification. | Like measures at the Canada-United States border, commercial traffic and essential employees will be exempt so that services are maintained, and critical supplies can continue to move across provincial boundaries unimpeded. |



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| | On April 30th the Order was renewed and extended until further notice. Guidance Document of General Public Health Measures During COVID-19 Recovery Public Health Phases & Triggers | large employers manage the impacts of COVID-19 on their operations. Payments of interest and principal will not be required during the first 12 months. Though business property taxes must be paid by May 31, late penalties will be reviewed on a case-by-case basis to see if the penalty can be waived due to undue financial challenges, such as having to close a business due to COVID-19. As an immediate measure, and on a case-by-case basis — the Government of New Brunswick will defer loan and interest repayments for up to six months on existing provincial loans. Related link: https://bit.ly/2X0rSJx | who have lost their job due to the state of emergency. This one-time \$900 benefit will be administered through the Red Cross and will help to bridge the time between when people lose their employment or close their business and to when they receive their federal benefit. A six-month interest-free moratorium on the repayment of provincial student loans. Related link: https://bit.ly/2Ux8kea | Contact information and intended destinations are being collected and tracked for all travellers, including those travelling through New Brunswick to another province. | Construction and maintenance businesses are not required to cease operations. Production and manufacturing are not required to cease operations. Plumbing, electrical and environmental cleanup businesses are not required to cease operations. Bussing, taxi and delivery businesses are not required to cease operations. Related link: https://bit.ly/3dlO4hn |
| Nova Scotia | Declared a provincial state of emergency on Sunday, March 22, 2020. The Order is currently in effect until noon on May 17 th , 2020 and can be renewed. | Government will defer payments until June 30 for all government loans (e.g. Farm Loan Board, Fisheries and Aquaculture Loan Board, Jobs Fund). | Every individual and family member on income assistance will receive an additional \$50 starting Friday, 20 March. | Nova Scotia borders will tighten to travellers and all entry points (land, sea, air) will be closely managed starting Monday, March 23, at 6 a.m. | Exemptions for cross-border travel include healthy workers in trades and transportations sectors who move goods and people (e.g. truck drivers); healthy people going to work (e.g. health-care workers); and people travelling into the |



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| | | Government will defer payments until June 30 for small business renewal fees, including business registration renewal fees and workers compensation premiums (a list of fees will be posted online early next week). Changes to the Small Business Loan Guarantee Program, administered through credit unions, include deferring principal and interest payments until June 30, enhancing the program to make it easier for businesses to access credit up to \$500,000, and for those who might not qualify for a loan, government will guarantee the first \$100,000. Small businesses which do business with the government will be paid within five days instead of the standard 30 days. | Emergency funding of \$230,000 for Senior Safety Programs and Community Links to help vulnerable older adults. Nova Scotia Student Loan payments are suspended until 30 September 2020. | Nova Scotians should only leave if essential. Anyone entering the province will be stopped, questioned and told to self-isolate for 14 days. Any workplace or business that is not deemed essential can remain open as long as a two-meter or six-foot distance can be maintained. Workspaces must also be cleaned and disinfected at a minimum of twice daily or as required and employees follow proper hygiene. | province for essential health services (e.g. chemotherapy treatment) There are several groups who are essential and exempt from gathering limits but must still maintain social distancing and other public health protocols. This includes transportation, such as trucking, rail and transit. |